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Trade unions, community organising and activism for change

Journal articles

- Doldor, E., Sealy, R. & Vinnicombe, S.** (2016) Accidental activists: Headhunters as marginal diversity actors in institutional change towards more women on boards. *Human Resource Management Journal*. 10.1111/1748-8583.12107.
- Kirton, G.** (2015) Anatomy of women's participation in small professional unions. *Economic and Industrial Democracy*. 10.1177/0143831X15606981
- Kirton, G.** (2015) The Coalition of Labor Union Women: Still a Space of Social Creativity and a Force for Social Change? *Labor Studies Journal*, 40(2), 129-148.
- Kirton, G.** (2015) Progress towards gender democracy in UK unions 1987-2012, *British Journal of Industrial Relations*, 53(3), 484-507.
- Nentwich, J., Özbilgin, M. & **Tatli, A.** (2015) Change agency as embodiment and performance: exploring the possibilities and limits of Butler and Bourdieu. *Culture and Organization*, 21(3), 235-250.
- Cornelius, N.,** Wallace, J. (2013) Capabilities, urban unrest and social enterprise: Limits of the actions of third sector organisations. *International Journal of Public Sector Management*, 26(3), 232-249.
- Kirton, G. & Healy, G.** (2013) Stratégies en faveur de la démocratie de genre dans les syndicats. *Travail, Genre et Sociétés*, 1(2), 73-92.
- Healy, G. & Kirton, G.** (2013) The Early Mobilization of Women Union Leaders: A Comparative Perspective. *British Journal of Industrial Relations*, 51, 709-732.
- Kirton, G. & Healy, G.** (2013) Commitment and collective identity of long-term union participation: the case of women union leaders in the UK and USA. *Work, Employment and Society*, 27(2), 195-212
- Kirton, G. & Healy, G.** (2012) Women's Union Leadership in Barbados: exploring the local within the global. *Journal of Leadership & Organizational Development*, 33(8), 732-749.
- Kirton, G. & Healy, G.** (2012) 'Lift as you rise': union women's leadership talk. *Human Relations*, 65(8), 979-999.
- Moore, S. & **Wright, T.** (2012) Shifting models of equality? Union Equality Reps in the public services. *Industrial Relations Journal*, 43, 433-447.
- Cornelius, N.,** Martinez Lucio, M., Gagnon, S., Wilson, F., & Pezet, E. (2011) Mind the gap: The politics of equality, ethnicity and ethical turns in organisations. *Journal of Business Ethics*, 94 (Supplement 1), 1-7.
- Cornelius, N., & Wallace, J.** (2011) Cross-sector partnerships, city regeneration and social justice. *Journal of Business Ethics*, 94 (Supplement 1), 71-84.
- Özbilgin, M. & **Tatli, A.** (2011) Mapping out the field of equality and diversity: Rise of individualism and voluntarism. *Human Relations*, 64, 1229-1258.
- Moore, S., **Wright, T.** & Conley, H. (2011) Addressing Discrimination in the Workplace on Multiple Grounds – the experience of trade union Equality Representatives. *Industrial Law Journal*, 40(4), 460-465.
- Martins, P.** (2009) Rent Sharing Before and After the Wage Bill. *Applied Economics*, 41(17), 2133-2151.

Books

Kirton, G. & Healy, G. (2013) *Women and Trade Union Leadership*. London: Routledge.

Book Chapters

Healy, G. (2016) The Politics of Diversity. In Bendl, R., Bleijenbergh, I., Henttonen, E., Mills, A. (eds.) *Oxford Handbook of Diversity in Organizations*. Oxford: Oxford University Press.

Tatli, A. & Alasia, S. (2010) Different sources of capitals as strategic resources: Theoretical and Practitioner Perspectives. In Healy, G., Kirton, G. & Noon, M. (eds.) *Equality, Inequalities and Diversity*. Basingstoke: Palgrave Macmillan.

Özbilgin, M. & **Tatli, A.** (2009) Agency in Management of Change: relationality, situatedness and foresight. In Costanzo, L.A. & MacKay, R.B. (eds.) *The Handbook of Research in Strategy and Foresight*. Cheltenham: Edward Elgar.

Equality, diversity, inclusion policies and practices

Journal articles

- Cornelius, N.**, Pullen, A., Vachhani, S., Ndaba, Z. & Gagnon, S. (forthcoming) Critical diversity: philosophy and practice. *Gender, Work and Organization*.
- Kirton, G.**, Robertson, M. & Avdelidou-fischer, N. (2016) Valuing and value in diversity: the policy implementation gap in an IT firm. *Human Resource Management Journal*, 26(3), 321-336.
- Tatli, A.**, Nicolopoulou, K., Özbilgin, M., Karatas-Ozkan, M. & **Ozturk, M.** (2015) Questioning Impact: Interconnection between Extra-Organizational Resources and Agency of Equality and Diversity Officers. *The International Journal of Human Resource Management*, 26, 1243-1258.
- Wright, T.** (2015) Can 'social value' requirements on public authorities be used in procurement to increase women's participation in the UK construction industry? *Public Money and Management*, 35(2), 135-40.
- Oswick, C. & **Noon, M.** (2014) Discourses of diversity, equality and inclusion: trenchant formulations or transient fashions? *British Journal of Management*, 25(1), 23-39.
- Noon, M.**, **Healy, G.**, Forson, C. & Oikelome, F. (2013) The equality effects of the "hyper-formalisation" of selection. *British Journal of Management*, 24(3), 333-346.
- Jonsen, K., **Tatli, A.**, Özbilgin, M. & Bell, M.P. (2013) The Tragedy of Uncommons: reframing workforce diversity. *Human Relations*, 66, 271-294.
- Noon, M.** (2012) Simply the best? The case for using 'threshold selection' in hiring decisions. *Human Resource Management Journal*, 22(1), 76-88.
- Klarsfeld, A. Ng, E & **Tatli, A.** (2012) Social Regulation and Diversity Management: Findings from France, Canada, and the UK. *European Journal of Industrial Relations*, 18, 309-327.
- Tatli, A.**, Vassilopoulou, J., Al Ariss, A. & Özbilgin, M. (2012) The role of regulatory and temporal context in the construction of diversity discourses: The case of the UK, France and Germany. *European Journal of Industrial Relations*, 18, 293-308.
- Greene, A.M. & **Kirton, G.** (2011) Diversity management meets downsizing: the case of a government department. *Employee Relations*, 33(1), 22-39.
- Tatli, A.** (2011) A Multi-layered exploration of the diversity management field: diversity discourses, practices and practitioners in the UK. *British Journal of Management*, 22, 238-253.
- Healy, G.**, **Kirton, G.**, Ozbilgin, M. & Oikelome, F. (2010) The Politics of Assessment Centres: competing rationalities in the diversity project of the judiciary. *Human Relations*, 63, 807-834.
- Noon, M.** (2010) The shackled runner: time to rethink positive discrimination? *Work, Employment and Society*, 24(4), 24, 728-739.
- Kirton, G.** & **Healy, G.** (2009) Using competency-based assessment centres to select judges – Implications for equality and diversity. *Human Resource Management Journal*, 19(3), 302-318.
- Kirton, G.** & Greene, A.M. (2009) The Costs and Opportunities of Doing Diversity Work in Mainstream Organisations. *Human Resource Management Journal*, 19(2), 159-175.

Tatli, A. & Ozbilgin, M. (2009) Understanding Diversity Managers' Role in Organizational Change: Towards a Conceptual Framework. *Canadian Journal of Administrative Sciences*, 26, 244-258.

Books

Özbilgin, M., **Tatli, A.** & Jonsen, K. (2015) *Global Diversity Management, 2nd edition*. London and New York: Palgrave.

Klarsfeld, A., Booyesen, L., Ng, E., Roper, I. & **Tatli, A.** (eds.) (2014) *International Handbook on Diversity Management at Work, 2nd Edition*. Cheltenham: Edward Elgar.

Wright, T. & Conley, H. (eds.) (2011) *Gower Handbook of Discrimination at Work*. Farnham: Gower.

Healy, G., Kirton, G. & Noon, M. (2010) (eds.) *Equality, Inequalities and Diversity*. Basingstoke: Palgrave Macmillan.

Kirton, G. & Greene, A.M. (2010) *The Dynamics of Managing Diversity, 3rd edition*. Oxford: Elsevier.

Greene, A. M. & **Kirton G.** (2009) *Diversity Management in the UK – Organizational and Stakeholder Experiences*. London: Routledge.

Book Chapters

Tatli, A., Ozturk, M. B. & Aldossari, M. (forthcoming). Equal opportunity and workforce diversity in Asia. In Cooke, F. L. & Kim, S. (eds.) *Routledge Handbook of HRM in Asia*. Routledge.

Tatli, A. (forthcoming) Diversity management as a career: Professional Identity of diversity managers as a multi-level and political construct. In Chanlat, J-F. & Özbilgin, M. (eds.) *Handbook of Research on Diversity and Management*. Emerald.

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Ozturk, M. B., Tatli, A. & Ozbilgin, M. (2015). Global diversity management: breaking the local impasse. In Bendl, R., Bleijenbergh, I., Henttonen, E. & Mills, A. (eds.). *Oxford Handbook of Diversity in Organisations*, 370-387. Oxford: Oxford University Press.

Conley, H. & **Wright, T.** (2015) Making reflexive legislation work: stakeholder engagement and public procurement in the Public Sector Equality Duty. *Beyond 2015: Shaping the future of equality, human rights and social justice*. London: Equality and Diversity Forum.

Jonsen, K., **Tatli, A.** & Özbilgin, M. (2014) Equal Opportunity. In Den Hartog D. & Vodosek M. (eds.) *Wiley Encyclopaedia of Management (3rd ed.)*, Volume 6 International Management. Wiley-Blackwell.

Roper, I. & **Tatli, A.** (2014) Recent developments in the equality and diversity agenda in the UK: the 'big society' under austerity. In Klarsfeld, A. et al. (eds.) *International Handbook on Diversity Management at Work, 2nd Edition*, 266-280. Cheltenham: Edward Elgar.

- Vassilopoulou, J., Özbilgin, M., **Seierstad, C.**, April, K. and Da Rocha, P. (2013) International diversity management – the case of US, South Africa and Norway. In Christiansen, B. (ed.) *Cultural and Technological Influences on Global Business*. Hershey, PA: IGI Global.
- Özbilgin, M.F., Jonsen, K., Vassilopoulou, J., **Tatli, A.** & Surgevil, O. (2013) Global diversity management. Roberson, Q. (ed.) *Oxford Handbook of Research on Diversity at Work*. Oxford University Press.
- Wright, T.** (2011) Tackling gender segregation in the UK transport and construction sectors: recent initiatives and procurement strategies. *Gower Handbook of Discrimination at Work*. In Wright, T. & Conley, H. (eds.). Farnham: Gower Publishing.
- Tatli, A.** (2010) Discourses and Practices of Diversity Management in the UK. In Klarsfeld, A. (ed.) *International Handbook on Diversity Management at Work: Country Perspectives on Diversity and Equal Treatment*. Cheltenham: Edward Elgar.
- Tatli, A.** & Özbilgin, M. (2008) Diversity Management as Calling: Sorry, it's the wrong number! In Koall, I., Bruchhagen, V. and Höher, F. (eds.) *Diversity Outlooks - Managing Diversity*. Hamburg: LIT-Verlag Münster.

Gender equality

Journal articles

- Sealy, R., **Doldor, E.**, Terjesen, S., Vinnicombe, S., Anderson, D. & **Atewologun, D.** (forthcoming) Expanding the notion of trading zones for impactful research: The case of women on boards research. *British Journal of Management*.
- Seierstad, C.**, Warner-Söderholm, G., Torchia, M. & Huse, M. (forthcoming) Women on boards: Beyond the institutional setting – the role of stakeholders and actors. *Journal of Business Ethics*.
- Avdelidou-Fischer, N. & **Kirton, G.** (2016) Beyond burned bras and purple dungarees: Feminist orientations within working women's networks. *European Journal of Women's Studies*, 23(2), 124-139.
- Seierstad, C.** (2016) Beyond the Business Case: The Need for Both Utility and Justice Rationales for Increasing the Share of Women on Boards. *Corporate Governance an International Review*, 24(4), 390-405.
- Nollenberger, N., Rodríguez-Planas, N. & **Sevilla, A.** (2016) The Math Gender Gap: The Role of Culture. *American Economic Review*, 106(5), 257-61.
- Tatli, A.**, **Ozturk, M. B.** & Woo, H. S. (2016) Individualization and marketization of responsibility for gender equality: the case of women managers in China. *Human Resource Management*. 10.1002/hrm.21776
- Doldor, E.** & Vinnicombe, S. (2015) Women's pathways to the boardroom. *Gender in Management: An International Journal*, 30(7).
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- Borra, C., Iacovou, M. & **Sevilla, A.** (2015) New Evidence on Breastfeeding and Postpartum Depression: The Importance of Understanding Women's Intentions. *Maternal and Child Health Journal*, 19(4), 897-907.
- Tatli, A.**, Vassilopoulou, J. & Özbilgin, M. (2013) An unrequited affinity between talent shortages and untapped female potential: The relevance of gender quotas for talent management in high growth potential economies of the Asia Pacific region. *International Business Review*, 22, 539-553.
- Lupu, I.** (2012) Approved routes and alternative paths: the construction of women's careers in large accounting firms: Evidence from the French Big Four. *Critical Perspectives on Accounting*, 23(4/5), 351-369.
- Seierstad, C.** & **Healy, G.** (2012) Women's equality in the Scandinavian academy – a distant dream? *Work Employment and Society*, 26(2), 296-313.
- Seierstad, C.** & Opsahl, T. (2011) For the few not the many? The effects of affirmative action on presence, prominence, and social capital of women directors in Norway. *Scandinavian Journal of Management* 27(1), 44-54.
- Kirton, G.** & Greene, A.M. (2010) What does diversity management mean for the gender equality project? Views and experiences of organizational actors in the UK. *Canadian Journal of Administrative Science*, 27(3), 249-262.

Books

- Broadbent, K., **Healy, G.** & Strachan G. (forthcoming) *Gender and the Professions*. Routledge.
- Mensi-Klarbach, H., **Seierstad, C.** & Gabaldon, P. (eds.) (forthcoming, 2017). *Gender Diversity in the Boardroom: European Perspectives on Increasing Female Representation*. Palgrave Macmillan.
- Wright, T.** (2016) *Gender and sexuality in male-dominated occupations: women working in construction and transport*. Basingstoke: Palgrave Macmillan.
- Lupu, I.** (2014) *Carrières de femmes. Identité, socialisation et vie familiale dans les cabinets d'audit et d'expertise* [Women's careers. Identity, Socialization and family life in the accounting firms]. Paris: Vuibert Editions.

Book Chapters

- Seierstad, C.** & Huse, M. (forthcoming). Gender quotas on corporate boards in Norway: 10 years later, lessons learned. Mensi-Klarbach, H., Seierstad, C. & Gabaldon, P. (eds.) *Gender Diversity in the Boardroom: European Perspectives on Increasing Female Representation*. Basingstoke: Palgrave Macmillan.
- Seierstad, C.** (2013) Gender quotas on corporate boards in Norway, necessary but not ideal. In Machold, S., Huse, M., Hansen, K., & Brogi, M (Eds) *Getting women onto Corporate Boards – A snowball starting in Norway*. Cheltenham: Edward Elgar.
- Seierstad, C.** (2011) Strategies for equality - The Norwegian experience of the use of gender quotas in the private sector. In Wright, T. & Conley, H. (eds) *Gower Handbook of discrimination at work*. Aldershot: Gower.
- Seierstad, C.** (2010) The most equal of the regions – the Scandinavian gendered paradox. In Healy, G., Kirton, G. & Noon, M. (eds) *Equality, inequality and diversity – Contemporary challenges and strategies*. Basingstoke: Palgrave Macmillan.
- Tatli, A., Özbilgin, M.** & Küskü, F. (2008) Gendered Occupational Outcomes: the case of professional training and work in Turkey. In Eccles, J. & Watt, H. (eds.) *Explaining Gendered Occupational Outcomes*. Michigan: APA Press.

Sexuality and gender identity

Journal articles

- Ozturk, M. B. & Tatli, A.** (2016) Gender identity inclusion in the workplace: broadening diversity management research and practice through the case of transgender employees in the UK. *The International Journal of Human Resource Management*, 27(8), 781-802.
- Ozturk, M. B. & Rumens, N.** (2014) Gay male academics in UK business and management schools: Negotiating heteronormativities in everyday work life. *British Journal of Management*, 25(3), 503-517.
- Wright, T.** (2013) Uncovering sexuality and gender: an intersectional examination of women's experience in UK construction. *Construction Management and Economics*, 31(8), 832-844.
- Ozturk, M.B.** (2011) Sexual orientation discrimination: exploring the experiences of lesbian, gay and bisexual employees in Turkey. *Human Relations*, 64(8), 1099-1118.
- Wright, T.** (2011) A "lesbian advantage?" Analysing the intersections of gender, sexuality and class in male-dominated work. *Equality, Diversity and Inclusion*, 30(8), 686-701.
- Colgan, F. & **Wright T.** (2011) Lesbian, gay and bisexual equality in a modernising public sector: opportunities and threats. *Gender, Work and Organization*, 18(5), 548-570.
- Colgan, F., **Wright, T.**, Creegan, C. & McKearney, A. (2009) Equality and diversity in the public services: moving forward on lesbian, gay and bisexual equality? *Human Resource Management Journal*, 19(3), 280-301.
- Wright, T.** (2008) Lesbian firefighters: shifting the boundaries between "masculinity" and "femininity". *Journal of Lesbian Studies*, 12(1), 103-114.
- Colgan, F., Creegan, C., McKearney, A. & **Wright, T.** (2008) Lesbian workers: Personal strategies amid changing organisational responses to "sexual minorities" in UK workplaces. *Journal of Lesbian Studies*, 12(1), 31-45.

Book Chapters

- Ozturk, M.** (forthcoming) When freedoms collide: Competing claims for religious rights and sexual orientation equality at the workplace and beyond. In Chanlat, J.F & Ozbilgin, M. (eds.) *Handbook of Research on Diversity and Management*. Emerald.
- Ozturk, M. B. & Tatli, A.** (forthcoming) Sexuality, gender identity and career course: insights from the UK and Turkey. In Broadbridge, A. & Fielden, S. (eds). *The Impact of Diversity on Career Development*. Edward Elgar.
- Ozturk, M. B. & Rumens, N.** (2015) Sexual minorities in the workplace. In Syed, J. & Ozbilgin, M. (eds.) *Managing Diversity and Inclusion: An International Perspective*, 265-287. London: Sage.
- Ozturk, M. B. & Ozbilgin, M.** (2014) From cradle to grave: The lifecycle of compulsory heterosexuality across the institutions of patriarchy in Turkey. In Colgan, F. & Rumens, N. (eds.) *Sexual Orientation at Work: Contemporary Issues and Perspective*, 152-165. London: Routledge.

Race, ethnicity and migration

Journal articles

- Netto, G., Hudson, M., **Noon, M.**, Sosenko, F., de Lima, P. & Kamenou-Aigbekaen, N. (2015) Ethnicity and progression from low-paid work: implications for skills policy. *Social Policy and Society*, 14(4), 509-22.
- Al-Ariss, A., Özbilgin, M., **Tatli, A.** & April, K. (2014) Tackling Whiteness in Organizations and Management, *Journal of Managerial Psychology*, 29(4), 362-369.
- Cornelius, N.** & Martinez Lucio, M. (2012) Representations, labour markets and minority ethnic workers: Networking, new forms of representation and politics in the multi-ethnic city. *Urban Studies*, 49(3), 587-594
- Atewologun, D.** & Singh, V. (2010) Challenging ethnic and gender identities: An exploration of UK black professionals' identity construction. *Equality, Diversity and Inclusion: An International Journal*, 29(4), 332-347.
- Wallace, J. & **Cornelius, N.** (2010) Community development and social regeneration: how the third sector addresses the needs of BME communities in post-industrial cities. *Journal of Business Ethics*, 97(1), 43-54.
- McKay, S. & **Wright, T.** (2008) Tightening immigration policies and labour market impacts. *Transfer*, 14(4), 653-664.
- Kirton, G.** (2009) Career Plans and Aspirations of Recent Black and Minority Ethnic Business Graduates. *Work, Employment and Society*, 23(1), 12-29.

Books

- Healy, G.** & Oikelome, F. (2011) *Diversity, Ethnicity, Migration and Work - international perspectives*. Basingstoke: Palgrave.
- Bradley, H. & **Healy, G.** (2008) *Ethnicity and Gender at Work: Inequalities, Career and Employment Relations*. Basingstoke and New York: Palgrave.

Book Chapters

- Ng, E., **Cornelius, N.**, Metz, I., Hoobler, J. & Nkomo, S. (2016) Multiculturalism in the USA, South Africa, Australia, Canada and the UK. In Klarsfeld, A. & Ng, E. (eds.) *International thematic perspectives on equality, diversity and inclusion*. Edward Elgar.
- Healy, G.** & Oikelome, F. (2016) Racial Inequality and Managing Diversity in the UK and USA. In Chanlat, J.F & Özbilgin, M. (eds.) *Handbook of Research on Diversity and Management*. Emerald.
- Groutsis, D., Ng, E. & **Ozturk, M.B.** (2014) Cross-cultural management and managing cultural diversity – insights into talent retention and post-settlement adjustment. In Özbilgin, M., Groutsis, D. & Harvey, W. (eds.) *International Human Resource Management*, 23-46. Cambridge: Cambridge University Press.
- Vassilopoulou, J., Samaluk, B. & **Seierstad, C.** (2014). Balancing inflows and outflows: a case study from Europe. In Özbilgin, M., Groutsis, D. & Harvey, W. (eds.) *International*

Human Resource Management. Cambridge: Cambridge University Press.

Tatli, A., Berry, D., Ipek, G. & April, K. (2014) Self-initiated expatriation: case study lessons Africa and the United States. In Özbilgin, M., Groutsis, D. & Harvey, W. (eds.) *International Human Resource Management*, 214-235. Melbourne: Cambridge University Press.

Vassilopoulou, J., Jonsen, K., Özbilgin, M. & **Tatli, A.** (2014) Multiculturalism at work: Examples from the UK and Germany. In Thomas, K.M., Plaut, V. & Tran, M. (Eds) *Diversity Ideologies in Organizations*, 269-280. New York: Routledge.

Wright, T. & McKay, S. (2008) Legal Frameworks Regulating the Employment of Refugees and Recent Migrants. In McKay, S. (ed.) *Refugees, Recent Migrants and Employment: Challenging Barriers and Exploring Pathways*. Routledge.

Income inequalities, mobility, labour force and occupations

Journal articles

- Bandyopadhyay, S.** (2016) The Vulnerable Are Not (Necessarily) the Poor. *Research in Economic Inequality*, 24, 29-55.
- Martins, P.** & Yang, Y. (2015) Globalised labour markets? International rent sharing across 47 countries. *British Journal of Industrial Relations*, 53(4), 664-691.
- Hijzen, A., **Martins, P.**, Schank, T. & Upward, R. (2013) Foreign-owned firms around the world: A comparative analysis of wages and employment at the micro-level. *European Economic Review*, 60(C), 170-188.
- Frank Cowell, F., Flachaire, E. & **Bandyopadhyay, S.** (2013) Reference Distributions and Inequality Measurement. *Journal of Economic Inequality*, 11(4), 421-437.
- Martins, P.**, Solon, G. & Thomas, J. P. (2012) Measuring What Employers Do about Entry Wages over the Business Cycle: A New Approach. *American Economic Journal: Macroeconomics*, 4(4), 36-55.
- Martins, P.** (2011) Paying More to Hire the Best? Foreign Firms, Wages and Worker Mobility. *Economic Inquiry*, 49(2), 349-363.
- Martins, P.** & Jin, J. (2010) Firm-level social returns to education. *Journal of Population Economics*, 23(2), 539-558.
- Martins, P.**, Snell, A. & Thomas, J. (2010) Downward Wage Rigidity in a Model of Equal Treatment Contracting. *Scandinavian Journal of Economics*, 112(4), 841-863.
- Martins, P.** (2009) Dismissals for Cause: The Difference That Just Eight Paragraphs Can Make. *Journal of Labor Economics*, 27(2), 257-279.
- Martins, P.** (2008) Dispersion in Wage Premiums and Firm Performance. *Economics Letters*, 101(1), 63-65.
- Martins, P.** (2008) Worker Churning and Firms' Wage Policies. *International Journal of Manpower*, 29(1), 48-63.

Books

- Conley, H. Gottardi, D., **Healy, G.**, Peruzzi, M. Mikolajczyk & Torbus, U. (forthcoming) *The Gender Pay Gap and Social Partnership: a European Perspective*. London: Routledge.
- Nicolopoulou, K., Karataş-Ozkan, M., **Tatli, A.** & Taylor, J. (eds.) (2011) *Global Knowledge Work: Diversity and Relational Perspectives*. Edward Elgar.

Book Chapters

- Vassilopoulou, J., **Tatli, A.**, Özbilgin, M., Pinnington, A. & Alshamsi, A. (2015) Identifying Effective Talent Management Policies and Practices in the United Arab Emirates (UEA). In Christiansen, B. (ed.) *Comparative Economic Perspectives on Europe and the MENA Region*. IGI Global.
- Özbilgin, M. & **Tatli, A.** (2009) Career Constraint in the Creative and Cultural Industries in

London. In Malach-Pines, A. & Ozbilgin, M. (eds.) *Career Choice in Management and Entrepreneurship: a research companion*. London: Edward Elgar.

Intersectionality, inequalities and privilege

Journal articles

- Showunmi, V., **Atewologun, D.**, & Bebbington, D. (2016) Ethnic, gender and class intersections in British women's leadership experiences. *Educational Management Administration & Leadership*, 44(6), 917-935.
- Atewologun, D.**, Sealy, R. & Vinnicombe, S. (2015) Revealing Intersectional Dynamics in Organizations: Introducing 'Intersectional Identity Work'. *Gender, Work & Organization*, 23(3), 223-246.
- Atewologun D.** & Sealy R. (2014) Experiencing privilege at ethnic, gender and senior intersections. *Journal of Managerial Psychology*, 29(4), 5-5.
- Wright, T.** (2016) Women's experience of workplace interactions in male-dominated work: the intersections of gender, sexuality and occupational group. *Gender, Work and Organization*, 23(3), 348-362.
- Atewologun, D.** (2014) Sites of intersectional identity salience. *Gender in Management: An International Journal*, 29(5), 277-290.
- Wright, T.** (2014) Gender, sexuality and male-dominated work: the intersection of long-hours working and domestic life. *Work, Employment and Society*, 28, 985-1002.
- Tatli, A.** (2012) On the Power and Poverty of Critical (Self) Reflection in Critical Management Studies. *British Journal of Management*, 23, 22-30. Emerald Citations of Excellence Award.
- Tatli, A.**, & Özbilgin, M. (2012) Surprising intersectionalities of inequality and privilege: the case of the arts and cultural sector. *Equality, Diversity and Inclusion: An International Journal*, 31, 249-265. Emerald Highly Commended Paper Award.
- Tatli, A.** & Özbilgin, M. (2012) An emic approach to intersectional study of diversity at work: A Bourdieuan framing. *International Journal of Management Reviews*, 14, 180-200.
- Healy, G.**, Bradley, H. & Forson, C. (2011) Intersectional sensibilities in analysing inequality regimes in public sector organizations. *Gender, Work & Organization*, 18(5), 467-487.

Books

- Tatli, A.**, Özbilgin, M. & Karatas-Ozkan, M. (eds.) (2015) *Pierre Bourdieu, Organisation and Management*. New York: Routledge.

Book Chapters

- Atewologun, D.** (2015) Intersectional identity salience and positive identity construction. In Roberts, L.M., Wooten, L. & Davidson, M. (eds.) *Positive Organizing in a Global Society: Understanding and Engaging Differences for Capacity-Building and Inclusion*. Routledge.

Wright, T. (2011) Exploring the intersections of gender, sexuality and class in the transport and construction industries. In Healy, G., Kirton, G. & Noon, M. (eds.) *Equality, inequalities and diversity – contemporary challenges and strategies*. Palgrave.

Accountability, CSR and Governance

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